

Child Care Providers

The new 2009-2011 SEIU Local 925 Collective Bargaining Agreement will become effective July 1, 2009.

While there are minor changes in the 2009-2011 agreement, the significant changes are:

New Age Category: Enhanced Toddler Rate

- For Licensed Family Child Care providers there shall be an Enhanced Toddler Rate, applicable in months twelve (12) through seventeen (17). The percentage increases in subsidy rates shall be 15% more than the Regular Toddler Rate. The Regular Toddler Rate shall also be used to calculate the Infant Pay Differential.

Non Standard Hours Threshold: Changes from 45 to 40 Hours

- The State will automatically authorize the non standard hour payment when a child needs forty (40) hours or more of nonstandard care per month. Non-standard hours are defined as before 6:00 a.m. after 6:00 p.m. or any hours on Saturday, Sunday or holidays. Once the licensed provider has reached the forty (40) hour threshold, the State agrees to pay a non standard hour bonus of fifty dollars (\$50) per child per month.

Subsidy rates for both Licensed Family Homes and Exempt Providers shall remain at the rates that are in effect on June 30, 2009.

Enhanced Toddler Rate Increase for Licensed Family Home Child Care Providers

Licensed Family Home Child Care providers can receive an Enhanced Toddler Rate effective July 1, 2009. You will have from now to August 31, 2009 to update your rates and forward documentation requested to your local CSO. To ensure that you receive the Enhanced Toddler Rate, you must complete the steps listed below:

Submit to the local CSO Worker:

- 1) The Provider's name, contact information, and SSPS Provider Number
- 2) Provide a list of all subsidized children in your care, including each child's age and family' client identification number, and
- 3) Verification of your rates. You may verify your rates by submitting a copy of the rate information from your "Parent Handbook." You must ensure your handbook with the rate(s) is updated.

Deadline to get this documentation submitted is August 31, 2009. Payments for the new rate will be retroactive to July 1, 2009 only if the above documentation is received by the CSO no later than August 31, 2009.