

## Early Learning Advisory Council (ELAC) Meeting Agenda

April 7, 2015 – 9:00 am to 4:00 pm  
Lacey Community Center

ELAC PURPOSE	COMMUNITY AGREEMENTS
<p>To build a comprehensive system of early learning services, ELAC will:</p> <ul style="list-style-type: none"> <li>▪ Advise DEL, and as requested the Washington Early Learning Partnership</li> <li>▪ Commit to open dialogue to bring up timely issues and diverse priorities</li> <li>▪ Deliberate and influence state/local policies and programs</li> <li>▪ Actively engage to support state/local connections</li> </ul>	<ul style="list-style-type: none"> <li>▪ Choose to be present and engaged as a representative of your constituencies.</li> <li>▪ Listen actively to understand and be open to all voices, perspectives and outcomes.</li> <li>▪ Tell the truth and assume good intentions.</li> <li>▪ Be willing to have brave and sometimes messy conversations.</li> <li>▪ Respect different learning, engagement and communication styles.</li> </ul>

### Advancing Racial Equity Planning Series

*Meetings on February 3 and April 7, 2015*

PURPOSE OF SESSION SERIES
<p><b>Purpose of Sessions:</b></p> <ul style="list-style-type: none"> <li>♦ To <b>fully embed a racial equity lens</b> into the work of the ELAC, including common language, framework and inquiries to address existing barriers and eliminate race and risk factors as predictors of success for young children in the state of Washington.</li> <li>♦ To <b>build on our successes</b>, such as the Racial Equity Theory of Change, current efforts and other tools to develop an equity lens that will help ELAC facilitate conversations and provide advice to intentionally and meaningfully inform policy, practice, program quality and access to services.</li> <li>♦ To <b>embrace the leadership opportunities</b> for ELAC and partners to recognize and focus on closing opportunity gaps in the early learning system to ensure that all children and families have what they need to thrive.</li> </ul>
<p><b>Intended Outcomes for April 7 Session:</b></p> <ul style="list-style-type: none"> <li>➤ To create a racial equity framework and implementation plan that everyone can support and contribute to its success.</li> <li>➤ To agree on key elements of successful implementation and impact.</li> </ul>

## April 7, 2015 Agenda

Time	Activity
8:30 – 9:00	Check-in, coffee and refreshments
9:00 – 9:30	<b>Welcome and Purpose of Today's Session</b> <ul style="list-style-type: none"> <li>➤ Introduction of Facilitator Maggie McGlynn, Participants and Public Guests</li> <li>➤ Meeting norms and working definitions of using a racial equity lens</li> <li>➤ Plan for the day</li> </ul>
9:30 – 10:30	<b>Overview of February Meeting Materials</b> <ul style="list-style-type: none"> <li>➤ Affirmation of roles and relationship between ELAC and DEL</li> <li>➤ Introduction to the Workgroup's action steps and recommendations</li> </ul>
10:30 – 10:45	<i>BREAK</i>
10:45 – 12:00	<b>Agreements for the ELAC Racial Equity Framework</b> <ul style="list-style-type: none"> <li>➤ Framework components: <i>Foundation and Outcomes; Toolkit; Implementation Plan</i></li> <li>➤ Affirm recommendation on <i>Family Partnerships &amp; Engagement and Opportunities for Collaboration</i></li> <li>➤ Round One action planning in these areas: <ul style="list-style-type: none"> <li>~ <i>Foundation and Outcomes</i></li> <li>~ <i>Toolkit</i></li> </ul> </li> <li>➤ Introduce lunchtime conversation</li> </ul>
12:00 – 12:45	<i>LUNCH</i> <ul style="list-style-type: none"> <li>➤ <i>Ideas for enhancing ELAC operations per the racial equity lens</i></li> </ul>
12:45 – 1:45	<b>Impact of ELAC Racial Equity Framework</b> <ul style="list-style-type: none"> <li>➤ Round Two action planning in this area: <ul style="list-style-type: none"> <li>~ <i>Implementation Plan</i></li> </ul> </li> </ul>
1:45 – 2:00	<i>BREAK</i>
2:00 – 2:30	<b>Wrap up Work on ELAC Racial Equity Framework &amp; Next Steps</b> <ul style="list-style-type: none"> <li>➤ Timeline for coordinated efforts</li> <li>➤ Review agreements and affirm expectations</li> </ul>
2:30 – 3:30	<b>2015 Legislative Session Discussion</b>
3:30 – 4:00	<b>Q &amp; A on State Agency, Partner, Regional Coalition Updates and Feedback Loop</b>
4:00	Closing Remarks / Adjourn